

CRITICAL SKILLS WORK VISA PROCESS MAP

STEP 6: PROOF OF EMPLOYMENT

If the initial Critical Skills Visa was issued on the condition that the applicant submit proof of employment within a certain timeframe (usually within 12 months of visa issuance), such proof of local employment should be filed via the relevant DHA email address.

STEP 5: ENTRY TO SOUTH AFRICA

The principal applicant (and accompanying dependents, if applicable) may now enter South Africa, presenting their critical skills visa to the Immigration Officer upon their arrival in the country and may be working.

STEP 3: CRITICAL SKILLS VISA APPLICATION

The application must be filed by the applicant at the relevant South African diplomatic post (or designated Visa Application Centre) which has jurisdiction over their country of citizenship/residence.

Processing time: 2-12 weeks



STEP 1: INITIATION

Client submits work permit documentation to FGI. FGI reviews all documentation and reverts back with any issues, missing information, etc.

STEP 2: QUALIFICATION EQUIVALENCY EVALUATION

The applicant's educational qualifications must be evaluated by the South African Qualifications Authority (SAQA) in order to determine their equivalency to local qualifications. SAQA will issue a formal Evaluation Certificate upon completion of the evaluation.

Processing time: 3-4 weeks

STEP 3: CONFIRMATION OF SKILLS

The applicant must obtain written confirmation confirming their skills or qualifications and their post-qualification experience from a relevant accredited professional body, council or board which has to be registered with the South African Qualifications Authority (SAQA) or any relevant Government Department.

Processing time: 2-6 weeks