

CAQ, FACILITATED LABOUR MARKET IMPACT ASSESSMENT (FLMIA) & WORK PERMIT PROCESS MAP

STEP 6: ENTRY TO CANADA

Principal applicant (and any dependents) may now enter Canada. The actual work permit will be issued at the port of entry, upon presentation of the approval letter (issued with the visa). The applicant can start work after this step.

STEP 5: ISSUANCE OF VISA & APPROVAL LETTER

Once approved, the passport will be returned to the applicant, endorsed with an employment visa (and temporary resident visas for dependents). A work permit approval letter will also be issued.

STEP 4: WORK PERMIT & TRV APPLICATION

FGI will submit the work permit application and once approved, the applicant must submit the passport for stamping.
Estimated processing time varies by country.



STEP 1: INITIATION

Client initiates the case with FGI. FGI assesses work permit category and sends document checklist to the client. Client sends the documents listed on the checklist to FGI. Estimated Turnaround: 2 weeks

STEP 2: PREPARATION OF APPLICATION FORMS

Once all documentation is received, FGI will proceed with case preparation. FGI will also begin FLMIA & CAQ preparation. Estimated Turnaround: 10 days

STEP 3: FLMIA & CAQ APPLICATION SUBMISSION

FGI submits FLMIA and CAQ to relevant government agencies. Work permit and visa applications cannot be submitted until the FLMIA and CAQ are approved. Estimated processing time: 3 months