



PLEASE NOTE

Work permits are generally issued for 12 months.



**STEP 1
INITIATION**

Client initiates the case with F&I. F&I assesses work permit category and sends document checklist to the client. Client sends the documents listed on the checklist to F&I. Estimated Turnaround: 1-3 days.



**STEP 5
APPROVAL**

The approval typically will be issued within the 06 weeks period of the temporary waiver granted.



**STEP 2
LABOUR MARKET SEARCH**

The sponsor company in Botswana needs to first locally advertise for the position and if there is no skill available locally, then approach a foreign worker for the same.



**STEP 4
ENTRY TO BOTSWANA**

On receipt of the approval of the temporary work permit, the assignee can apply for an entry permit from the Embassy in his/her country of origin. The visa will be granted for 06 weeks only as it is a temporary one. Once the visa is received the assignee can arrive in Botswana and work on the same, while the work permit is in process.

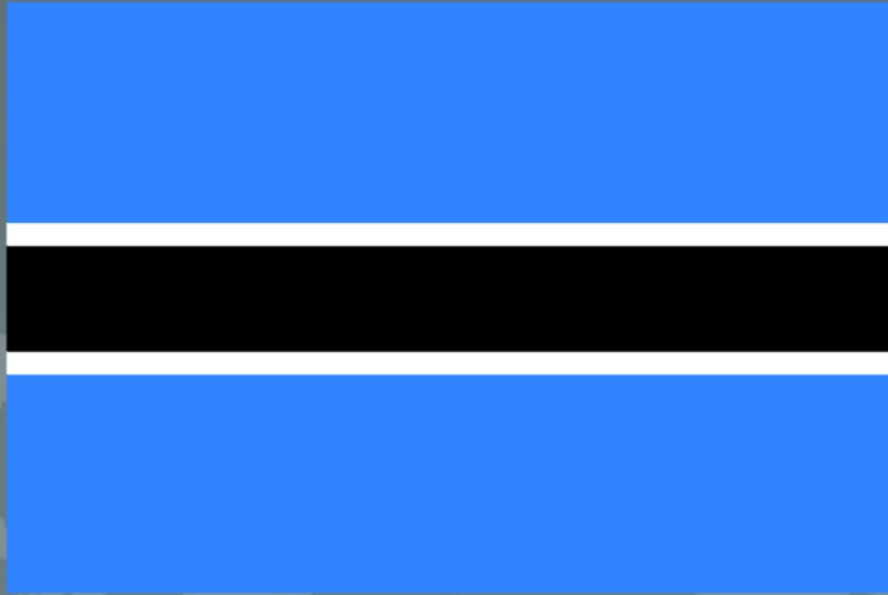


**STEP 3
SUBMISSION**

The company in Botswana will submit the necessary advertisement proof along with the application of the work and residence permit for the foreign assignee at the Labor and Immigration authorities.



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BOTSWANA

WORK PERMIT: PROCESS MAP



STEP 1

INITIATION

Client initiates the case with FGI.
FGI assesses work permit category and sends document checklist to the client. Client sends the documents listed on the checklist to FGI.
Estimated Turnaround: 1- 3 days.



STEP 2

LABOUR MARKET SEARCH

The sponsor company in Botswana needs to first locally advertise for the position and if there is no skill available locally, then approach a foreign worker for the same.



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SUBMISSION

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 **APPROVAL**



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For additional immigration information concerning Botswana

Visit us at: www.fakhouryglobal.com or email us global@fakhouryglobal.com