

## WORK PERMIT (HIGHLY SKILLED) PROCESS MAP

### STEP 8: VISA ISSUANCE

Once the Ministry of Interior has approved the work visa (or residence visa for dependents) this will be endorsed into the original passport(s).

### STEP 7: WORK VISA APPLICATION

Once the applicant has a work permit approval from MOLSA, he/she may obtain a multiple-entry work visa valid for up to six months (renewable).  
Processing time: 2-3 weeks

### STEP 6: WORK PERMIT ISSUANCE

The final approved work permit is issued to the host entity and is valid up to a maximum of one year (but may be renewed).

### STEP 5: WORK PERMIT APPLICATION

The application for work permit approval endorsement should be submitted to the Directorate of Foreign Citizens at the Ministry of Labour and Social Affairs (MOLSA). A receipt of application will be issued which authorises work during the permit processing time.



### STEP 1: INITIATION

Client initiates the case with FGI. FGI sends the document checklist to the client. Client sends the documents listed on the checklist to FGI.

### STEP 2: ENTRY VISA APPROVAL APPLICATION

FGI submits the request for the approval application for entry visas for the principal applicant (and accompanying dependents) to the Afghanistan Central Business Registry (ACBR) who will process this together with the Ministry of Foreign Affairs (MOFA) in Kabul.  
Processing time: 2 weeks

### STEP 3: CONSULAR VISA APPLICATION

The application(s) for a work visa for the principal applicant (and entry visas for accompanying dependents) should be submitted to the Afghan consular post in the country of residence. Once the visa is issued, it should be used within 90 days.  
Processing time: 1 day – 2 weeks

### STEP 4: ENTRY TO AFGHANISTAN

The applicant (and accompanying dependents) may enter Afghanistan with the endorsed visa(s) which should be stamped on arrival.